



Nevada Right to Work Law

Nev. Rev. Stat. §§ 613.230, 613.250 through 613.300

RIGHT TO WORK

§ 613.230. "Labor organization" defined.

As used in NRS 613.230 to 613.300, inclusive, the term "labor organization" means any organization of any kind, or any agency or employee representation committee or plan, in which employees participate and which exists for the purpose, in whole or in part, of dealing with employers concerning grievances, labor disputes, wages, rates of pay, hours of employment, or other conditions of employment. (Adopted November 4, 1952)

§ 613.250. Agreements prohibiting employment because of nonmembership in labor organization prohibited.

No person shall be denied the opportunity to obtain or retain employment because of nonmembership in a labor organization, or shall the state, or any subdivision thereof or any corporation, individual or association of any kind enter into any agreement, written or oral, which excludes any person from employment or continuation of employment because of nonmembership in a labor organization. (Adopted at General Election 1952.)

§ 613.260. Certain contracts declared illegal and void.

Any act or any provision in any agreement which is in violation of NRS 613.230 to 613.300, inclusive, shall be illegal and void. Any strike or picketing to force or induce any employer to make an agreement in writing or orally in violation of NRS 613.230 to 613.300, inclusive, shall be for an illegal purpose. (Adopted at General Election 1952.)

§ 613.270. Compelling person to join a labor organization or to strike against his will or to leave his employment prohibited.

It shall be unlawful for any employee, labor organization, or officer, agent or member thereof to compel or attempt to compel any person to join any labor organization or to strike against his will or to leave his employment by any threatened or actual interference with his person, immediate family or property. (Adopted at General Election 1952.)

§ 613.280. Conspiracy.

Any combination or conspiracy by two or more persons to cause the discharge of any person or to cause him to be denied employment because he is not a member of a labor organization, by inducing or attempting to induce any other person to refuse to work with such person, shall be illegal. (Adopted at General Election 1952.)

§ 613.290. Liability for damages.

Any person who violates any provision of NRS 613.230 to 613.300, inclusive, or who enters into any agreement containing a provision declared illegal by NRS 613.230 to 613.300, inclusive, or who shall bring about the discharge or the denial of employment of any person because of nonmembership in a labor organization shall be liable to the person injured as a result of such act or provision and may be sued therefore, and in any such action any labor organization, subdivision or local thereof shall be held to be bound by the acts of its duly authorized agents acting within the scope of their authority and may sue or be sued in its common name. (Adopted at General Election 1952.)

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§ 613.300. Injunctive relief.

Any person injured or threatened with injury by an act declared illegal by NRS 613.230 to 613.300, inclusive, shall notwithstanding any other provision of the law to the contrary, be entitled to injunctive relief therefrom. (Adopted at General Election 1952.)

Source: National Right to Work Legal Defense and Education Foundation, Inc., <http://www.nrtw.org/c/nvrtwlaw.htm>

[NOTE: State laws are in a constant state of flux. Before relying on the text of any state Right to Work statute, you should check the most recent edition of your state laws.]